

## **Whistleblower**

We care about doing the right thing and to maintain our employees', partners' and the public's confidence in us and our business. We therefore want to do everything we can to detect and prevent any misconducts in our organization as early as possible. In our whistleblowing service, you can submit a report on suspicion of serious misconduct. If you prefer, you can also provide such reporting in person to your manager.

We have hired an independent recipient function that manages our reporting system to maintain an independent and unattached handling of the reports. All received reports and messages are handled in a way that ensures confidentiality of your identity. Your report will be encrypted, and no IP addresses can be tracked.

To ensure your anonymity – keep the following in mind:

- Use a private cell phone (not company WiFi).
- Do not use the company computer or network.

## **Have you discovered something you would like to report?**

We have a whistleblowing feature where you can anonymously report abuse. Scan the QR code to submit your report digitally or click/copy the link:

<https://whistle.qnister.com/FlodinsFilter>

